

## **Health, Safety and Welfare Policy Statement**

EBS Consultants is firmly committed to health and safety as a core business requirement alongside customer satisfaction. We recognise people as the business's most valued asset and, in aiming for an injury free work environment; they will not be placed at unreasonable risk at any time.

Through pro-active management of health and safety we aim to promote, maintain and continually improve health and safety to its highest possible standards, whilst upholding legal requirements as a minimum.

Simon Castledine is the Director, having overall responsibility for health and safety and its organisation and arrangements within EBS Consultants. A unified approach is required throughout all levels of the business to ensure the safety of all employees, the public, and those affected by our work or operations.

Responsibility for the implementation of this policy lies with the Director, while all employees are responsible for ensuring they co-operate and comply with this policy and all related safety standards and practices.

EBS Consultants will make all necessary resources available to ensure health and safety within the business is managed successfully, with the necessary guidance and documentation provided through:

- Accepted safety standards, arrangements and procedures
- Adequate instruction, information and training, and,
- Implementation and strict enforcement of this policy at all levels.

This policy and it's associated procedures will be reviewed annually. This review will take into account consultation with our employees and any changes to work practises and relevant statutory requirements.

This policy, and all subsequent revisions, will be made available for reference by any employee or interested party, as required.

Signed:



Simon Castledine  
Director

Date: November 2009  
Review date: November 2010